

# **OKLAHOMA REAL ESTATE APPRAISER BOARD**

## **UNIFORM SCHEDULE OF SUGGESTED PENALTIES FOR VIOLATIONS OF THE OKLAHOMA CERTIFIED REAL ESTATE APPRAISERS ACT AND PROMULGATED RULES**

A. Purpose: The purpose of this schedule is to achieve greater consistency in the discipline to be recommended to, and to be imposed by, the Board through disciplinary proceedings and to provide appropriate guidance to prosecutors and disciplinary hearing panels in connection with disciplinary proceedings. To accomplish this purpose, the Board has adopted this uniform schedule of suggested penalties for specific violations of the Oklahoma Certified Real Estate Appraisers Act (59 O.S. Sec. 858-701 et seq., hereinafter referred to as the "Act") and the Rules promulgated thereunder by the Board (OAC 600: 10-1-1 et seq., hereinafter referred to as the "Rules").

B. Usage:

1. The schedule of suggested penalties is merely recommended guidelines. Mitigating and aggravating circumstances and other factors may necessitate deviations from this schedule of suggested penalties.

2. Disciplinary sanctions should be within the recommended guidelines for a particular act, omission or violation of the Act and/or the Rules unless the reason for departure from the recommended terms is generally set forth in the recommendation of the Hearing Panel, the proposed agreed settlement recommended by a prosecutor, or order of the Board. Dollar amounts specified for fines are intended to indicate maximum amounts for the specific category.

3. Aggravating or mitigating circumstances justifying departure from this schedule of suggested penalties may include, but are not limited to, the following:

a. Nature and severity of the act(s), omission(s), violation(s), or crime(s) under consideration.

b. Actual or potential harm to any consumer, client or the general public.

c. Prior disciplinary record.

d. Number and/or variety of current act(s), omission(s) or violations.

e. Mitigation evidence.

f. Rehabilitation evidence.

g. Time passed since the act(s), omission(s) or violation(s) occurred.

h. Whether or not the respondent cooperated with the Board's investigation, other law enforcement or regulatory agencies, and/or the injured party or parties.

i. Recognition by respondent of his or her wrongdoing and demonstration of corrective action to prevent recurrence.

4. USPAP citations in this schedule do not include references to Standards 3, 4, 5 or 6 or their supporting standards rules. Requirements in these Standards, however, tend to be very

similar to those contained in Standards 1 and 2. Accordingly, the recommendations for Standards 1 and 2 should be used as guidance for violations of Standards 3 through 6.

C. For use in applying this schedule, ordinary negligence is defined as the failure to exercise the ordinary care a reasonably prudent person would exercise under the circumstances; it is akin to neglect. Gross negligence in the schedule is defined as failure to exercise even the slightest care; it is a complete indifference to the consequences of the act, omission or violation.

**USPAP BASIS**

**BOARD ACTION**

Edition effective 1/1/16

Amended February 1, 2017

**Section E. Probation Guidelines**

Adopted December 7, 2016

D. Schedule:

Section(s)  <b>59 O.S. §/ OAC 600:</b>	Description of Act, Omission or Violation	<b>PENALTY</b> <i>Key-susp.=suspension; prob.=probation; poss. corr. educ.=possible corrective education</i>			
		<i>First Offense</i>	<i>Second Offense</i>	<i>Gross Negligence</i>	<i>Repeated (&gt;2) Willful, Knowing or Malicious Violation</i>
		<i>Ordinary Negligence</i>			
a. 858-723(C)(2), (6) or (9) (via -718); OAC 600: 10-1-9	Failure to keep the Board apprised of all changes in the address of the certificate holder's principal place of business and/or residential address	Public Reprimand	Public Reprimand and \$100 fine	6 m to 1yr prob., cost of proceedings, \$500 fine	3-6 m susp, prob., cost of proceedings, \$1,000 fine
b. 858-723(C)(2), (6) or (9) (via -719); (14)	Failing to place name, signature, title and appraiser credential number on appraisal report, contract or other instrument used by credential holder	Public Reprimand	Public Reprimand and \$100 fine	6 m to 1yr Prob., cost of proceedings, \$500 fine	3-6 m susp, prob., cost of proceedings, \$1,000 fine
c. 858-723(C)(1), (13) (via -732(A)(1))	Procuring or attempting to procure a certificate by knowingly making a false statement, submitting false information, any other fraud or misrepresentation, or refusing to provide complete information in response to a question on an application	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine
d. 858-723(C)(3), (13) (via -732(A)(1)); OAC 600: 10-1-10	Attempting to pay money to any member or employee of the Board other than the authorized fees to procure a certificate	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine
e. 858-723(C)(4) (13) (via -732(A)(1)); Conduct Sec of USPAP Ethics Rule (via OAC 600: 10-1-10)	A conviction of a felony which is substantially related to the qualifications, functions, and duties of an appraiser	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine
f. 858-723(C)(2), (6) or (9) (via -728(A)); (10), (13) (via -732(A)(2)); Conduct Sec, USPAP Ethics Rule (via OAC 600: 10-1-10)	Accepting an appraisal assignment when the employment and/or fee to be paid is contingent upon the opinion, conclusion, or valuation reached, or the consequences resulting from the appraisal assignment	Revocation, cost of proceedings, \$2,000 fine	Revocation, cost of proceedings, \$2,000 fine	Revocation, cost of proceedings, \$2,000 fine	Revocation, cost of proceedings, \$2,000 fine

g. 858-723(C) (11), (13) (via 732(A)(5)); Confidentiality Sec of USPAP Ethics Rule (via 600: 10-1-10)	Violating the confidential nature of governmental records or the appraiser-client relationship	0-6 m susp., 6 m to 1yr Prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1-5 yr susp., prob., cost of proceedings, \$1,500 fine, poss. corr. educ.	<b>Revocation</b> , cost of proceedings, \$2,000 fine
h. 858-723(C)(5), (13) (via -732(A)(1)); Conduct Sec of USPAP Ethics Rule (via OAC 600: 10-1-10)	An act or omission involving dishonesty, fraud, or misrepresentation with the intent to substantially benefit the certificate holder or another person or with the intent to substantially injure another person	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine
i. 858-723(C)(7); Competency Rule of USPAP (via 600: 10-1-10); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Failure or refusal without good cause to exercise reasonable diligence in developing an appraisal, preparing an appraisal report or communicating an appraisal	Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to <b>Revocation</b> , cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.
j. 858-723(C)(8), (13) (via -732(A)(1)); Conduct Sec of USPAP Ethics Rule (via OAC 600: 10-1-10); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Negligence or incompetence in developing an appraisal, in preparing an appraisal report, or in communicating an appraisal	0-6 m susp., 6 m to 1yr Prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1-5 yr susp., prob., cost of proceedings, \$1,500 fine, poss. corr. educ.	<b>Revocation</b> , cost of proceedings, \$2,000 fine
k. 858-723(C) (12), (13) (via -732(A)(1)); Conduct Sec of USPAP Ethics Rule (via OAC 600: 10-1-10)	Entry of a final civil judgment against a person on the grounds of deceit, fraud, or willful or knowing misrepresentation in the making of an appraisal of real property	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine
l. 858-723(C)(14)	Failing at any time to properly identify oneself according to the specific type of certification held	Letter of Warning Public Reprimand and \$0-\$100 fine	3 m to 1yr Prob., cost of proceedings, \$100200-\$500 fine	3-6 m susp., prob., cost of proceedings, \$500-\$1,000 fine	6 m to 1 yr susp., prob., cost of proceedings, \$1,500 to \$2,000 fine
m. 858-723(C)(13) (via -732(A)(1); (3)); Management Sec of USPAP Ethics Rule (via 600: 10-1-10)	Payment of undisclosed fees, commissions or things of value in connection with the procurement of real property valuation assignments	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine	1-5 yr susp., prob., cost of proceedings, \$1,500 fine	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine	Revocation, cost of proceedings, \$2,000 fine

n. 858-723(C)(13) (via -732(A)(1); (4)); Management Sec of USPAP Ethics Rule (via 600: 10-1-10)	Advertising for or soliciting appraisal assignments in a manner which is false, misleading or exaggerated	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine	1-5 yr susp., prob., cost of proceedings, \$1,500 fine	1 yr susp. to <b>Revocation</b> , cost of proceedings, \$1,500 to \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine
o. 858-723(C)(2), (6) or (9) (via -729); Record Keeping Rule (via 600: 10-1-10)	Failure to retain required workfiles for five (5) years commencing on the date signed or the final disposition of any litigation the appraisal or report may be involved in or two (2) years after final disposition of any judicial proceeding in which the appraiser provided testimony, whichever period expires last.	Public Reprimand and \$100 fine	3 m to 1yr Prob., cost of proceedings, \$200-\$500 fine	3-6 m susp., prob., cost of proceedings, \$500-\$1,000 fine	6 m to 1 yr susp., prob., cost of proceedings, \$1,500 to \$2,000 fine
p. 858-723(C)(2), (6) or (9) (via -729(C)); Record Keeping Rule (via 600: 10-1-10)	Failure or refusal without good cause to make records required to be maintained available to the Board on reasonable notice	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine	1 yr susp. to <b>Revocation</b> , cost of proceedings, \$1,500 to \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine
q. 858-723(C)(2), (6) or (9) (via -704(A)), (14)	Holding oneself out as holding a certification as a real estate appraiser by the state without current, valid appraiser certification	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine	1 yr susp. to <b>Revocation</b> , cost of proceedings, 1,500-2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine
r. 858-723(C)(13) (via -732(A)(1))	Adverse disciplinary action taken against the certificate holder by another jurisdiction	Imposition of discipline comparable to the discipline which would have been imposed if the substantive violation had occurred in Oklahoma and/or susp of the credential until the credential is unencumbered in the jurisdiction in which the disciplinary action was originally taken and/or a fine not to exceed \$2000			
s. 858-723(C)(1)	Failure to report disciplinary action taken by another jurisdiction, conviction of a felony specified in Sec 858-723(4) of the Act, or entry of civil judgment specified in Sec 858-723(C)(12) of the Act within 30 days of the action	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine	1 yr susp. to <b>Revocation</b> , cost of proceedings, \$1,500 to \$2,000 fine	<b>Revocation</b> , cost of proceedings, \$2,000 fine
t. 858-723 (C) (2), (6) or (9) (via -728(B); (C))	Failure to clearly state in a written or oral report an agreement to perform specialized services as defined in Section 858-703(14)	Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to <b>Revocation</b> , cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.
u. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via	Failure to obtain timely and suitable comparable data (USPAP Standard 1; Standards Rules 1-1; 1-	0-6 m susp., 6 m to 1yr Prob., cost	6 m to 1 yr susp., prob., cost of	1-5 yr susp., prob., cost of	<b>Revocation</b> , cost of proceedings, \$2,000

-732(A)(1))	4)	of proceedings, \$500 fine, poss. corr. educ.	proceedings, \$1,000 fine, poss. corr. educ.	proceedings, \$1,500 fine, poss. corr. educ.	fine
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v. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1))	Failure to correctly report form of ownership interest (USPAP Standards 2-1; 2-2)	0-6 m susp., 6 m to 1yr Prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1-5 yr susp., prob., cost of proceedings, \$1,500 fine, poss. corr. educ.	<b>Revocation</b> , cost of proceedings, \$2,000 fine
w. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1)); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Failure to visit subject property or comparable when necessary to obtain adequate information to develop a credible appraisal unless impossible and such impossibility is identified and attempts are made to gather information from reliable third-party sources (USPAP Standards 1 Rules 1-1; 1-2;)	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1-5 yr susp., prob., cost of proceedings, \$1,500 fine, poss. corr. educ.	1 yr susp. to <b>Revocation</b> , cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.	<b>Revocation</b> , cost of proceedings, \$2,000 fine
x. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1)); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Value conclusion not supported by data and analysis in appraisal report or workfile (USPAP Standards 1 & 2; Standards Rules 1-1; 1-2; 1-3; 1-4; 1-5; 1-6; 2-1; 2-2)	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1-5 yr susp., prob., cost of proceedings, \$1,500 fine, poss. corr. educ.	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.	Revocation, cost of proceedings, \$2,000 fine
y. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1)); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Incomplete or inaccurate description of neighborhood (USPAP Standards 2; Standards Rules 2-1; 2-2)	Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.
z. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1))	Report contains inconsistencies and calculation errors (USPAP Standards 2; Standards Rules 2-1; 2-2)	Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.
aa. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1)); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Incorrectly reports significant physical characteristics ((USPAP Standards 2; Standards Rules 2-1; 2-2)	Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.

bb. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1)); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Failure to accurately identify and/or report the client and other intended users and/or intended use (USPAP Standards 1 & 2; Standards Rules 1-1; 1-2; 2-1; 2-2)	Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1 yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to <b>Revocation</b> , cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.
cc. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1)); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Failure to accurately identify and/or report the type and definition of value (USPAP Standards 1 & 2; Standards Rules 1-1; 1-2; 2-1; 2-2)	0-6 m susp., 6 m to 1 yr Prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1-5 yr susp., prob., cost of proceedings, \$1,500 fine, poss. corr. educ.	<b>Revocation</b> , cost of proceedings, \$2,000 fine
dd. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1)); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Failure to accurately identify and/or report the effective date of the appraiser's opinions and conclusions (USPAP Standards 1 & 2; Standards Rules 1-1; 1-2; 2-1; 2-2)	Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1 yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.
ee. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1)); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Failure to accurately identify and/or report the scope of work necessary to complete the assignment (USPAP Standards 1 & 2; Standards Rules 1-1; 1-2; 2-1; 2-2)	Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1 yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.
ff. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1)); USPAP Scope of Work Rule (via OAC 600: 10-1-10)	Failure to accurately identify and/or report any extraordinary assumptions and/or hypotheticals necessary in the assignment (USPAP Standards 1 & 2; Standards Rules 1-1; 1-2; 2-1; 2-2)	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine	1-5 yr susp., prob., cost of proceedings, \$1,500 fine	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine	Revocation, cost of proceedings, \$2,000 fine
gg. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1))	Failure to accurately identify and/or report any sales or agreements of sale current as of or within 3 years of the effective date of the appraisal when developing a market value opinion (USPAP Stds 1 & 2; Standards Rules 1-1; 1-2; 1-5; 2-1; 2-2)	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine	1-5 yr susp., prob., cost of proceedings, \$1,500 fine	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine	Revocation, cost of proceedings, \$2,000 fine
hh. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1))	Failure to develop and/or report an opinion of the highest and best use of the property when developing a market value opinion (USPAP Standards 1 & 2; Standards Rules 1-1; 1-3; 2-1; 2-2)	0-6 m susp., 6 m to 1 yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1-5 yr susp., prob., cost of proceedings, \$1,500 fine, poss. corr. educ.	Revocation, cost of proceedings, \$2,000 fine



ii. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1))	Other failures to develop a credible appraisal as per USPAP Standard 1	Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to <b>Revocation</b> , cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.
jj. 858-723(C) (2), (6) or (9) (via -726); -723(C)(8), (13) (via -732(A)(1))	Other failures to communicate an appraisal in a manner that is not misleading as per USPAP Standard 2	Letter of Warning Public Reprimand and \$100 fine	0-6 m susp., 6 m to 1yr prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1 yr susp. to Revocation, cost of proceedings, \$1,500 to \$2,000 fine, poss. corr. educ.
kk. 858-723(C)(2), (6) or (9) (via -726); -723(C) (8), (13) (via -732(A)(1))	Failure to include a signed certification on a appraisal report in accordance with USPAP Standard 2; Standards Rule 2-3	0-6 m susp., 6 m to 1yr Prob., cost of proceedings, \$500 fine, poss. corr. educ.	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.	1-5 yr susp., prob., cost of proceedings, \$1,500 fine, poss. corr. educ.	Revocation, cost of proceedings, \$2,000 fine
ll. 858-723(A),(C) (13) via 732(A)(1)	Failure to comply with a final order of the Board	Revocation	Revocation	Revocation	Revocation
mm. 858-723(C)(9), (C)(13) via 732(A)(1), via OAC 600-: 10-1-16	Failure by a supervisor to provide active, diligent, and personal supervision and direction to a trainee appraiser as agreed on REA Form 8	0-6 m susp., 6 m to 1yr Prob., cost of proceedings, \$500 fine, poss. corr. educ.; banned as supervisor	6 m to 1 yr susp., prob., cost of proceedings, \$1,000 fine, poss. corr. educ.; banned as supervisor	1-5 yr susp., prob., cost of proceedings, \$1,500 fine, poss. corr. educ.; banned as supervisor	Revocation, cost of proceedings, \$2,000 fine; banned as supervisor
nn. 858-723(C)(9), (C)(13) via OAC 600:10-1-7(d)	Failure to take 7 hour National USPAP Update Course within prescribed 24 month period.	\$150 fine, susp if doesn't comply w/in 30 days of order	\$150 fine, susp if doesn't comply w/in 30 days of order	\$150 fine, susp if doesn't comply w/in 30 days of order	\$150 fine, susp if doesn't comply w/in 30 days of order

E. Probation Guidelines:

1. Commence only after corrective education is completed.
2. Completion time for corrective education:
  - a. 30 days for one online course or seminar; 60 days for a live course.
  - b. 30 days added for each additional online course or seminar; 60 days for a live course.

***Note: Corrective Education can be ordered as its own sanction and does not have to be ordered in conjunction with probation. But, probation may not begin until any associated corrective education is completed.***

3. Probation period may be.
  - a. stated as a set number of months; or.
  - b. passing review of a specific number of appraisals with no associated time frame.
4. Review
  - a. May be defined as a Standard 3 review.
  - b. Respondent may be required to reimburse the Board for Standard 3 review expense.